



N A B C
Nation Builders Corps



**WHAT
YOU MUST
KNOW**

What is NABCO?

The Nation Builders Corps programme (NABCO) is a major government initiative aimed at addressing graduate unemployment. The focus of the initiative will be directed at bringing about efficiency in the delivery of certain services within the public and private sectors. Among them are health, industry, education, agriculture, governance, technology and revenue mobilization.

The distinguishing element would be its concentration on addressing the growing phenomenon of unemployment and disillusionment among young people leaving tertiary institutions.

Under NABCO, one hundred thousand (100,000) graduates are expected to be recruited, trained and deployed to different public sector agencies and private sector companies under different terms and conditions.

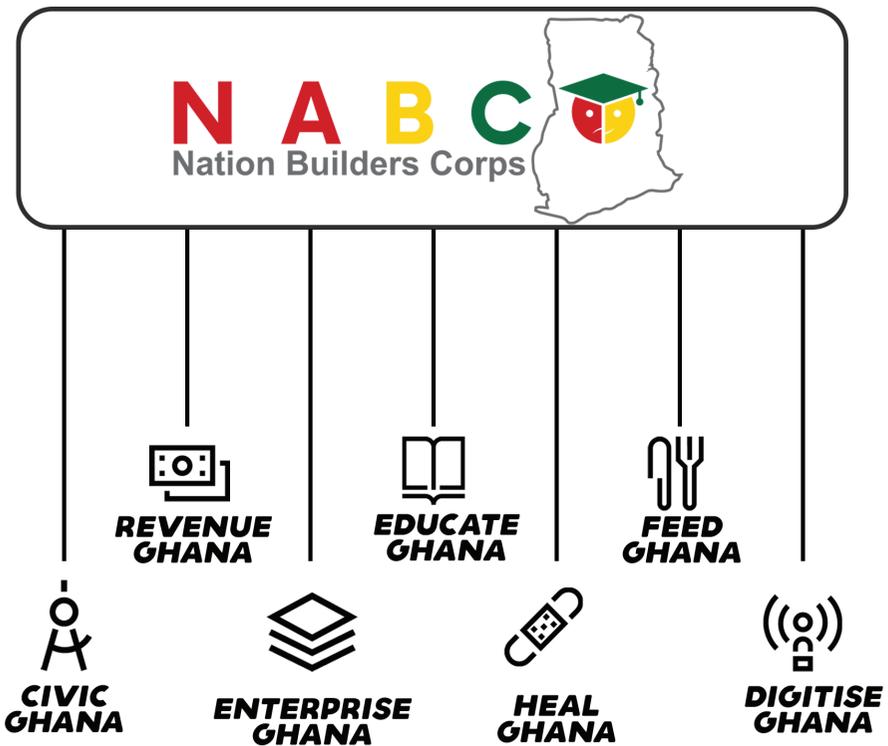
Who Qualifies To Be On The Programme?

The programme is open to all Ghanaians who at least have a post-secondary diploma to a degree in any discipline; and have completed their national service.

MODULES

Under NABCO, tertiary graduates will be offered a range of training and orientation to equip them with the requisite work tools. They will be deployed around the country to render service to critical public sectors and government initiatives.

Our seven modules are:



Educate Ghana

The Educate Ghana module is targeted at dealing with challenges within the basic education sector. The module will focus on Science, Technology, Engineering and Mathematics (STEM) and other relevant subjects in primary and secondary schools across the country. Some of the non-teaching roles to focus on will include; guidance and counselling, nurse/sick bay, matron assistant, ICT lab, science laboratory, as well as sports and physical education. Some of the graduates will help in the early years and kindergaten sectors.

Heal Ghana

Trained nurses and other healthcare workers in the “Heal Ghana” programme will provide healthcare delivery to deprived and rural communities across Ghana. Critical sectors such as emergency medicine and ambulance services as well as first aid are possible areas for the engagement of NABCO trainees.

Feed Ghana

Trained Agricultural extension and other allied workers in a “Feed Ghana” programme will provide extension services to farmers. E-agriculture and the dissemination of scientific knowledge, mechanization centres, and seed and fertilizer programmes, the District Centres for Agricultural Transformation, District Warehouse and logistical management, offer immediate pointers for engagement of NABCO personnel.

Revenue Ghana

Tertiary graduates in a “Revenue Ghana” programme will provide a workforce and support technology solutions to generate the requisite revenue for the development of Ghana.

Digitize Ghana

This module is targeted at flagship initiatives such as; National Identification, Digital Addresses, Land administration, Health and Safety (e.g. mines, factories, oil and gas), standardize Ghana (Ghana Standards Authority), Archival and digitization at Registrar-Generals Department, as well as Birth and Death Registry.

Enterprise Ghana

Enterprise Ghana is specifically designed to assist with the effort to industrialise all parts of the country.

Current policy initiatives in this area include:

- A district industrial drive under the One District One Factory initiative.
- The drive to stimulate existing industries.

Civic Ghana

The Civic Ghana module is designed to provide a resource base at the district and constituency level. Through this governance module, graduates will be trained to assist within the constituency and district level. The aim is to bring government to the people in the most simplified and collaborative way.

- Constituency Development and Liaison Officers
- Information Service Officers
- Governance Civic Officers
- Tourism Information Officers

TRAINING

NABCO Trainees will undergo various levels of training; to be delivered by resource persons with developed content based on the different modules. There will be three phases;

Phase 1: (Soft Skills)

Trainees will undergo 3 months of soft skills training in discipline, personal development, civics, ethics, values, leadership and module training.

Phase 2: (Nation Builders)

Trainees will be engaged as Nation Builders personnel in a specified module for twenty seven (27) months. This will involve module specific training.

Phase 3: (Exit Training)

Based on their interests, exiting NABCO fellows will be provided with an opportunity to train for 6 months in self employable skills, entrepreneurship or in-demand skills by industry (oil & gas, agriculture, services etc.)

RECRUITMENT PROCESS

An online portal: www.nabco.gov.gh will receive all applications.

- The recruitment of 100,000 NABCO trainees will be distributed to each of the 275 Constituencies. This will result in an average of 360 NABCO trainees deployed to each constituency.
- The portal will receive various applications in the different modules for pre-selection and future notification.
- To qualify, an applicant must have completed National Service and obtained a certificate.
- Once successful, an applicant will receive a three year contract, training and posting as a Nation Builder.

ALLOWANCE

All trainees will be paid a monthly stipend of 700 Ghana cedis.

MODE OF QUALIFICATION

To qualify, an applicant must have obtained a post-secondary education with a diploma or degree relevant to the module they are applying to.



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